



Criminal Disclosures

Approximately 20% of the working population in the UK has a criminal record

As a Registered Umbrella Body of the Criminal Records Bureau and an agent of Disclosure Scotland, BackCheck is well-positioned to offer the appropriate levels of criminal record check for screening any employment position.

There are three levels of Criminal Disclosure available in the UK:

Basic Disclosure

Basic Disclosures are available for screening any candidate applying for any position in the UK. The results delivered include details of any unspent convictions the candidate may have. BackCheck obtains Basic Disclosure results through Disclosure Scotland, currently the only source of this check in the UK.

Standard Disclosure

Standard Disclosures are intended solely for screening candidates applying for a position that involves access to, but not regular contact with, children and/or vulnerable adults. The results delivered include details of spent and unspent convictions, cautions, reprimands, and warnings held on the Police National Computer. BackCheck obtains Standard Disclosure results through the CRB or Disclosure Scotland.

Enhanced Disclosure

Enhanced Disclosures are intended solely for screening candidates applying for a position that involve regular contact with and responsibility for children and/or vulnerable adults. In addition to details included with a Standard Disclosure, an Enhanced Disclosure may contain non-conviction local police force information, such as suspicious activity or opinion. An Enhanced Disclosure is obtained through the CRB or Disclosure Scotland.

Benefits of using BackCheck:

- Uncover your candidates' undisclosed criminal histories and make more informed hiring decisions.
- Conducted by a team of dedicated experts with resources and expertise to ensure compliance with all legislative requirements.
- Convenient, forgery-proof results are delivered online through our client website in real-time.
- User-friendly online delivery system supported by bank-calibre, world class data security.
- Industry-leading turnaround time.



Global Provider with Local Knowledge
Multilingual Support through 4 operation centres – in the UK, North America and Asia.



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BackCheckTM

Know Who You're Hiring!

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