



HMG BASELINE PERSONNEL SECURITY STANDARD (BPSS) - SCREENING PACKAGE

As an industry leader, BackCheck understands the importance of offering a high degree of flexibility in the services that we provide to our clients. We can tailor our packages toward any client's specific requirements and offer packages designed to meet and exceed the screening requirements outlined by the many different industry standards.

BackCheck's HMG Baseline Personnel Security Standard (BPSS) employment screening package matches the pre-employment screening recommendations for all civil servants, members of the Armed Forces, temporary staff and government contractors. This is a standard also recommended to commercial organisations wishing to supply to any of the aforementioned organisations.

Services included in BackCheck's BPSS package are:

- **Basic Criminal Disclosure**
Discloses any unspent convictions present on a candidate's criminal record
- **ID Verification**
Verifies the identity of your candidate
- **3 Year Activity & Gap Verification**
Verifies a complete and continuous 3 year history of your candidate, including verification of periods of employment, unemployment, self-employment, education, and non-business related travel
- **Character or Professional Reference Interviews (optional extra)**
Add depth to your background screening report by obtaining verbatim detail regarding your candidate's personal demeanour and characteristics, or previous workplace performance

Service Delivery

All services are delivered via our secure online client extranet in real-time, as the services are completed. Our online system is supported by bank-calibre security systems, and approved and utilised by some of the world's largest organisations and financial institutions.

Benefits of Using BackCheck

- A consistent, auditable, high quality process
- Compliance with industry guidelines and assurance that job specific requirements are met
- Consent is delivered instantly upon request, which decreases turnaround times and increases completion rates
- Convenient, forgery-proof results delivered online in real-time

People, Processes, and Secure Technology

Our team of over 400 university educated People, our efficient and privacy compliant Process and our easy to use Technology have combined to perform over two million Reference Interviews and over two million Criminal Disclosures for thousands of organisations in all industry sectors.



Know Who You're Hiring!

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